

Position Description

Position Title	Registered Midwife – Maternity Home Care
Position Number	30006069
Division	Clinical Operations
Department	Women’s Ward
Enterprise Agreement	Nurses And Midwives (Victorian Public Health Sector) (Single Interest Employers) Enterprise Agreement 2024-2028
Classification Description	RN Grade 4A
Classification Code	YU11
Reports to	NUM – Women’s Ward
Management Level	Non Management
Staff Capability Statement	Please click here for a link to staff capabilities statement
Mandatory Requirements	<ul style="list-style-type: none"> • National Police Record Check • Working with Children Check • Registration with Professional Regulatory Body or relevant Professional Association • Drivers Licence • Immunisation Requirements

Bendigo Health

Bendigo Health is a leading regional health service, learn more about us by visiting our website: [Bendigo Health Website - About Bendigo Health](#)

As an organisation we are committed to delivering safe, inclusive and high-quality care to our diverse communities across the Loddon Mallee Region. We value and respect the unique backgrounds, cultures and experiences of the people we serve and those who work with us.

We are a proud child safe organisation, dedicated to the safety, wellbeing and voice of all children and young people. We are committed to creating a culturally safe and welcoming environment where Aboriginal and Torres Strait Islander peoples—adults, children and families—are respected, supported and empowered to express and celebrate their culture.

Our Vision

To be a trusted regional healthcare service recognised for delivering exceptional care, being a great place to work, and being deeply connected to our community.

Our Values

PASSIONATE – We are passionate about doing our best – for our patients, our colleagues and our community.

ACCOUNTABLE – We take ownership of our actions and outcomes, always striving for integrity and improvement.

CARING – We care deeply for our community – and our community cares for us. Compassion is at the heart of everything we do.

TRUSTWORTHY - We are open, honest and respectful in all that we do – earning the trust placed in us every day.

The Position

The Maternity Home Care Midwife is responsible for delivering high-quality, patient-centred care to mothers and newborns within the community, working closely with the Maternity Home Care Coordinator. This ongoing 0.3 EFT position supports safe transitions from hospital to home through participation in discharge planning and the provision of comprehensive postnatal care across Bendigo and surrounding regions.

The role collaborates with medical, nursing and allied health professionals to ensure best practice standards are maintained, contributes to quality improvement initiatives, supports the development of clinical care standards, and ensures accurate and timely reporting while promoting evidence-based care and positive patient outcomes.

Responsibilities and Accountabilities

Key Responsibilities

- Provide comprehensive postnatal care to mothers and newborns in the home environment, including breastfeeding support and parent education.
- Deliver high-quality, patient-centred clinical care that supports a safe and seamless transition from hospital to home.
- Participate in discharge planning for families across Bendigo and surrounding communities to ensure continuity of care.
- Assess, monitor and manage complex care needs, escalating concerns to the Maternity Home Care Coordinator as required.
- Collaborate with medical, nursing and allied health professionals within and external to Bendigo Health to coordinate care and optimise patient outcomes.
- Support the development, implementation and maintenance of clinical standards through continuous quality improvement activities.
- Ensure clinical practice and educational activities reflect current evidence, research, emerging trends and best-practice standards.
- Maintain accurate documentation and reporting requirements, and provide support to the Women's Ward in response to service and clinical needs.

Key Selection Criteria

Essential

1. Current registration with the Australian Health Practitioner Regulation Agency as a Registered Midwife.

2. Driver's License

Desirable

3. Preferably 2 years' experience in Post Natal Care.
4. Demonstrated comprehensive knowledge and skills needed in Midwifery Home Care and awareness of current issues and trends in relation to clinical standards of care and management practice.
5. Willingness to maintain quality in all aspects of midwifery practice and empowers others by offering constructive feedback and training opportunities
6. Ability to recognise and escalate clinical care that falls outside normal values.
7. Maintain clear and concise documentation.

Generic Responsibilities

All Bendigo Health staff are required to:

- Adhere to the **Victorian Government's Code of Conduct**
- Uphold **Occupational Health and Safety** responsibilities, including self-care, safeguarding others, and participating in safety initiatives and reporting.
- Comply with all **Bendigo Health policies and procedures**, including those related to clinical, managerial, and standard work practices.
- Follow **Infection Control** procedures to prevent cross-contamination and ensure the health and safety of all.
- Maintain **strict confidentiality** regarding all organisational, patient, and staff information.
- Engage in **continuous quality improvement** activities aligned with the National Safety and Quality Health Service Standards (NSQHSS).
- Recognise and respect **diversity**, fostering inclusive practices in the workplace and service delivery.
- Support research activities in alignment with the National Clinical Trials Governance Framework to ensure high-quality, safe, and ethical clinical trials and research practices across Bendigo Health
- Staff must carry out all lawful and reasonable directions and comply with relevant professional standards and ethical codes.
- Safeguard children and young people in our care, by ensuring that your interactions are positive and safe, and report any suspicions or concerns of abuse by any person internal or external to Bendigo Health.
- Maintain ability to perform the inherent requirements of this role. Inherent requirements are the essential tasks necessary to perform this role, including reasonable adjustments. Bendigo Health is committed to a safe workplace that supports all employees. The role may require specific physical and cognitive abilities, which can be discussed with the manager during recruitment or at any time. We understand that personal circumstances can change and impact your ability to meet these requirements; additional policies are available to guide you through this process. Please request the relevant procedures for more information.

All Bendigo Health sites, workplaces and vehicles are smoke free.

This position description is intended to describe the general nature and level of work that is to be performed by the person appointed to the role. It is not intended to be an exhaustive list of all responsibilities, duties and skills required. Any elements of this document may be changed at Bendigo Health's discretion and activities may be added, removed or amended at any time.